

Contact

+39 3482314848 (Home)
pferraraster@gmail.com

www.linkedin.com/in/dr-paolo-orlando-ferrara-6147119 (LinkedIn)
www.artribune.com/ (Other)

Top Skills

Safety Management Systems

Environmental Management Systems

Foreign Languages

Honors-Awards

Phd thesis granted by Aifos / Inail with research on health and safety matters.

Publications

Migration in the Post-industrial Province of Turin. A case study of innovative management strategies

Fabbisogno formativo in materia di sicurezza sul lavoro per i lavoratori a somministrazione: alcuni spunti partendo dall'evoluzione dei contratti di lavoro instabili nella Regione Piemonte (2008-2017)

Dr. Paolo Orlando Ferrara

Plant Health, Safety and Environment Manager
Greater Turin Metropolitan Area

Summary

Specialties: • 2 foreign languages beside Italian (English + French). Elements of Russian and German.

- 17 years of work experience in international environments, including internships in inter-governmental organizations.
- 12 years of experience in the automotive sector in multinational companies (first steps: marketing and communications, organizational culture and internal processes; since 2009: health, safety, ergonomics and environment).
- Cultural flexibility and adaptability; loyalty.

Experience

Amazon Italia Logistica srl

HSE Manager

June 2019 - Present (4 years 8 months)

Torrazza Piemonte

Responsible for the management of Health and Safety. Waste and Environment management supervision.

In the period November 2022-September 2023, I supported as external WHS Manager German sites in Koblenz, August and Bremen for 11 weeks.

Since December 2023, supporting Italian site near Bergamo as WHS Manager and "RSPP".

Main areas of responsibility: see analogous roles in previous experiences.

Lear Corporation Italia Srl

Plant Health, Safety and Environment Coordinator / Supervisor

August 2015 - June 2019 (3 years 11 months)

Grugliasco

Management of health, safety and environmental processes for a plant (see next field).

Johnson Controls Grugliasco companies (Seating CAP Srl, Automotive Srl, Interiors Srl)

Grugliasco Plant Health, Safety and Environment Coordinator / Internal Auditor

March 2009 - July 2015 (6 years 5 months)

Grugliasco (Turin - Piedmont)

I am in charge for managing and planning all activities aimed at implementing processes for the prevention of risks of professional illnesses and injuries at the workplace (functionally acting as "RSPP" according to the Italian law). This professional abilitation is the result of the participation to training activities at the school Assocam Scuola Camerana of Turin in 2009 (modules A, B, C, for a total amount of 120 hours of classes).

I am also responsible for the activities connected to the management of environmentally-impacting procedures.

In particular, I am in charge of the preparation and the conduction of environmental audits finalized at the obtainment of certifications, including the ISO 14001 award (objective fully respected in the years 2010, 2011, 2012, 2013).

During the year 2011, I successfully elaborated documents and process organization, and conducted the final audit for the release of the certification OHSAS 18001 (Health and Safety System Management). Then, re-certifications have been obtained in the years 2012, 2013.

I am thus acting as coordinator for health, safety, ergonomics and environmental activities of the plant and its headquarter, conducting internal audits (after a formal attendance with profit to a training session, held at the consultancy company CERTO of Turin in 2009).

Main skills:

- strategical vision to tailored processes, distribution of roles and responsibilities;
- capacity to continuously update knowledge and skills;
- legally-oriented mentality;
- use of informatic tools for the delivery of administrative work.

In 2013 I was involved in the organizational model 231/2001.

2013: qualification as "Lead Auditor for Safety Management System" (Milan, Dasa-Ragister).

2014: qualification as Health and Safety trainer (Turin, Assocam).

2015: qualification as skilled operator for MEWP - works at height (IPAF) and candidate as NEBOSH international health and safety professional.

Johnson Controls Automotive srl

Communications HR Specialist

December 2006 - February 2009 (2 years 3 months)

Coordination of internal and external communication, budget definition, large operative and strategic autonomy, in interaction with the Vice President Office, Human Resource and Marketing & Business Development Offices.

Relations management with local institution, universities and associations of Automotive industry. Data elaboration related to the business and market and forecast support (Strategic Marketing).

Creative activities: ideation and realization of presentations, adv slogans and graphical images, public speaking. Planning and organization of internal and external events.

In charge for the coordination of the HQ (Johnson Controls Automotive) activities of FIAT BU regarding the following areas:

- Brand management;
- Merchandising development;
- Customers data and market database implementation and management;
- Internal communications development: intranet management through Day Communiqué software, houseorgan ideation and management;
- External communications management: sponsorizations, texts elaboration and validation, advertisement ideation and management;
- Organization of internal and external events (open days, conventions, teambuilding activities, products meetings and shows);
- Language management: translations review to check the conformity of the texts with the Corporate messages through the use of multiple language platforms.

Main activities:

- planning and management of training activities for the personnel (HR development);
- preparation for internal and external quality audits, even through the ideation of Access data bases;
- management of short-term workers.

OCSE-LEED

Intern

January 2005 - July 2005 (7 months)

Part-time intern at OCSE-LEED based in Trento: collaboration for administrative tasks and projects for the evaluation of the public administrations/organizations activities. I assisted in the organization of international conferences and in the maintenance of the relations with the press.

ITC-ILO

Intern

December 2003 - April 2004 (5 months)

ITC-ILO: International Training Centre of the International Labour Organization.

Department: "Employers' Activities"; organization of seminars and training for employers' organizations in developing countries, countries in transition and countries that had recently experienced conflicts and crises.

ETF

Intern

August 2003 - November 2003 (4 months)

ETF: European Training Foundation.

This international organization supports education and training in countries surrounding the EU, specifically in transitional countries (Department of external communications: organization of international conferences, management of relations with media and update on databases).

Education

Nebosh - Sicurcantieri

Nebosh International General Certificate, Health and Safety · (2016 - 2017)

Università degli Studi di Modena e Reggio Emilia

Dottorato di Ricerca / PhD : conseguito con discussione in data 27.03.2015., Relazioni di Lavoro / Labor and Industrial Relations · (2012 - 2015)

TUV Rheinland

Course "Lead Auditor OHSAS 18001", Professional qualification · (2013 - 2013)

Università degli Studi di Torino

MBA: Master in Business Administration, Business Administration: Human Resources, Marketing, Sales, Finance, Project Management. · (2010 - 2011)

Università di Trento

PhD candidate, International Studies (international history, politics, law, economics) · (2004 - 2010)